



Flexible Spending Accounts

Health Care FSA

pending IRS approval

Dependent Day Care FSA

(pending IRS approval)

Elections made to Flexible Spending Accounts cannot be changed or revoked during the plan year unless you experience a qualified life changing event or you terminate employment with IRSC.

Reimbursement for expenses incurred in the 2024 calendar year must be submitted in Workday by December 31, 2024.